

Island Dance Policies and Procedures

1. Injuries and Incidence:

- a. All injuries and incidence (minor and major) sustained while participating in any activity within the Island Dance and Gymnastics Building, must be reported to the nearest staff member immediately, so a incident report can be filled. Please report any unsafe conditions to staff.
- b. After suffering a concussion, no dancer or gymnast should return to training on that same day. An athlete should never be allowed to resume play following a concussion until symptom free and given the approval to resume physical activity by an appropriate health-care professional.

2. Medical and Safety:

- a. It is strongly recommended that students and renters have a medical examination prior to beginning any training program at Island Dance.
- b. Individuals participate at their own risk and are encouraged to obtain adequate health and accident insurance prior to participating in any physical activity.
- c. All students, renters and guests are responsible for maintaining a safe environment. Cooperation of everyone is necessary to ensure adequate safety.
- d. Activity that is destructive or appears to be unsafe is prohibited and may result in suspension or termination. Dangerous activity will be determined by staff presence.

3. Behavior and Conduct:

- a. **Fighting:** Any member, renter(s) or guest who, in the judgement of a Island Dance employee, engages in a fight, attempts to fight, or instigates a fight or alteration shall have their privileges suspended or revoked to participate in any Island Dance programs or available rental spaces.

- b. Alcohol and Drugs: Island Dance and Gymnastics building, classes and rental hours are alcohol, drug and narcotics free. This includes steroid use and performance enhancing drugs. This includes students parents, staff, guests and/or spectators. Students, parents, renters and staff, may be held responsible for the conduct of their guests. Anyone possessing or suspect of being under the influence of alcohol or other substances shall be asked to leave the facility and may be subject to suspension and or termination training or rental use.
- c. Weapons: Island Dance and Gymnastics classes and rental hours are no weapon zones. This includes, but is not limited to: firearms or guns, ammunition, explosives, fireworks, knives, other weapons, or dangerous chemicals.
- d. Language: The use of abusive and/or profane language is prohibited by anyone entering Island Dane and Gymnastics Building.
- e. Harassment: Harassment of any kind is prohibited. All students, parents, staff and renter are expected to treat everyone with dignity and respect while using the Island Dance facility.
- f. Spitting: Please refrain from spitting on walls, equipment, or any other areas within the facility.
- g. Discipline: Any violation of policies and procedures will result in disciplinary action. The consequence of your actions will be determined by the owners of Island Dance.
- h. Repeat Offenses: Continuing to act in a way which violates Island Dance and Gymnastics policies and procedures could result in suspension or worse. Island Dance owners will determine the outcome.

4. Photography and Technology:

- a. Personal Image Release: At various times throughout the year, Island Dance staff will be taking digital images, photographs, and/or video of patrons for educational, promotional, and informational purposes for use in department related printed material, social media, and on our website. No identifying information will accompany the likeness or images used in publications.

- b. Locker rooms/Restrooms: The use of any audio, video, or photography device is prohibited in the locker rooms and restrooms at all times. This includes all social media posts.
- c. Project or Class Related Audio/ Visual Recording: Any individual(s) who seeks to film (photograph/ video), interview, or conduct class projects in the Island Dance building must receive prior approval by the owners of Island Dance. Taking pictures via camera, video camera, and video-ready cell phones is strictly prohibited in the men and women's restrooms.
- d. Any media determined to be inappropriate, degrading, harassing, misused, or not authorized by the subjects captured is prohibited.

5. Stairways, hallways, Dressing Rooms and Bathrooms:

All areas must be kept clear at all times. Running, stretching, or any other skill related activity is prohibited from taking place in these areas.

Thank you,
Char Brown & Jamee Pitts
Owners of Island Dance